**KIMO ADIEBO CONSULTING PROFILE**

**Motto: “We Walk the Talk”**

**Background**

***Kimo Adiebo Consulting*** (formerly Frontier Consulting) was founded early in 2003 in Khartoum, Sudan. ***Frontier Consulting*** was registered in the newly independent Republic of South Sudan in 2010 and has been engaging the services of a roster of dedicated professionals, and at the time the Country was yawning for locally professionally delivered consultancy services. ***Kimo Adiebo Consulting*** is a pioneering, independent, private firm of consulting services in areas such as Project Planning & Management Skills Development; Project Proposal Writing Facilitation; Personal & Professional Development Training; Preparation of Feasibility Studies and Business Plans; Socioeconomic and Environmental Impact Assessment Skills Development Facilitation, Career Counseling, Placement and Recruitment; Conducting Qualitative & Quantitative Research; Workshop Facilitation; and Assessment and Evaluation of Projects and Programmes; and international collaborations.

Since the registration of Kimo Adiebo Consulting in Ontario, Canada in 2025, we have been tirelessly striving to build an organization with a crystal-clear view and strategy that will always be forward-looking and steadily embracing state-of-the-art technology developments in its operations and aiming to be an innovative, knowledge-driven Firm. Our vision of knowledge and innovation is people-centered, as the protagonists are the people who research, and innovate to create solutions. Our vision has been taking shape over the recent years. We envision, ***Kimo Adiebo Consulting*** as a leading consultancy services provider and the Firm’s Founder and CEO and the associate consultants have track records of unmatched expertise in all our fields of specialization.

***Kimo Adiebo Consulting*** is gradually making a name for itself as a catalyst for quality consultancy services, a benchmark for any organization aspiring to improve her performance and productivity. Successfully launching its operation at the heart of Canada’s capital, Ottawa, ***Kimo Adiebo Consulting*** is slowly striving to win the trust of leaders and senior managers at the top of organizations aiming at meeting the demands of their clients and employees.

With its Headquarters located at a strategic place at ***B-89 Carillon Street, Vanier*** at the Montreal ***Road and Vanier Parkway***, ***Kimo Adiebo Consulting*** offers world-class consultancy services in Ottawa and Ontario at large. ***Kimo Adiebo Consulting*** provides consultancy services to corporate clients in the various areas that are listed above, especially personal and professional development training, assessment and evaluation of projects and programs, and workshop facilitation, etc. Well-experienced and highly motivated associate professionals in different spheres of consultancy and advisory services support ***Kimo Adiebo Consulting*** to meet all the challenges associated with the provision of total quality solutions to private and public establishments. ***Kimo Adiebo Consulting*** aspires to ensure the quality of its services by using a quality system that is certified with ISO 9001:2000.

**Business Consultancy**

Focused on Small and Medium Enterprises (SMEs), Organizations struggling with expansion phases and modernizing their operations to meet international standards, UN Agencies, Non-Governmental Organizations (both international and domestic ones), Community Based Organizations, Civil Society Organizations, Education and Training Institutions, ***Kimo Adiebo Consulting*** strives to offer quality services that exceed the expectations and aspirations of its clients.

**Innovation**

***Kimo Adiebo Consulting*** is striving and consistently investing to improve its state-of-the-art knowledge not only in the domains of its core expertise but also in advanced technological areas that would potentially create new market space, and enhancing its service offering.

**Gearing towards the Future**

Our innovative associate consultants are constantly exploring and developing different initiatives that would ensure the relevance of our consultancy services in a century, which is premised on dynamism and globalization. ***Kimo Adiebo Consulting*** offers unmatched experience and special know-how to new innovative evaluation research and personal and professional development ideas. ***Kimo Adiebo Consulting*** stands prepared to discuss new opportunities for collaboration. Kimo Adiebo Consulting offers its domestic, regional, and international network of consultants who deliver consultancy services to clients in the private and public sectors. ***Kimo Adiebo Consulting*** works closely with existing and emerging SMEs, industries, academic institutions, local authorities and governmental bodies.

**Strategy and Vision**

***Vision***

To be a hub for world-class Consultancy Services in the National Capital Region, Ontario, and beyond

**Mission**

Our mission is to provide the most innovative consultancy services to the wide range of clients in South Sudan, the region and beyond. We intend to contribute to the quest for private sector development by facilitating the development of enterprises and transferring business knowledge and skills to enhance the capacities and capabilities of existing and aspiring entrepreneurs, especially youth and women.

**Guiding Principles**

Provision of consultancy services at ***Kimo Adiebo Consulting*** is guided by the following principles:

* ***Knowledge***: Knowledge implies application of the state-of-the-art technology for the development and delivery of pioneering services, optimal quality and capability of flexible adaptation and development of each need of our customers.
* ***Effectiveness***: The Effectiveness underpins each project that we implement; bearing in mind that realization of the objectives of our customer is key,
* ***Reliability and Integrity***: The Reliability and the Integrity symbolize the main pillars of our business culture.

The optimization of the value, performance and productivity of our customers and our continuous quest for improving the quality of the services we deliver constitute the core of our philosophy, ensuring the constant ascending course of ***Kimo Adiebo Consulting*** at national, regional and international levels.

The high quality of the services we provide, their continuous monitoring and evaluation and development, the competency to comprehend the requirements and the changing needs of our customers, the specialization and the know-how of our staff and associates and the constant expansion of our activities embolden us and strengthen our mission and our vision.

* ***Kimo Adiebo Consulting*** is one of the pioneering and leading companies in the sector of consulting;
* We “hand-hold” our customers to ensure that they realize their objectives, contributing in their constant growth; and
* We aspire to enhance our steady development.

**Business Goals and Objectives**

Focused on the future, we are highly confident that ***Kimo Adiebo Consulting,*** over the years***,*** is envisioned to develop and acquire the strongest background and the appropriate vision but also the flexibility that will allow it to continue its development and overcome the challenges of the new era. Engaging in an international environment, mainly characterized by market globalization and intensive competitiveness, ***Kimo Adiebo Consulting*** is paving its own path with a clear strategy for the future.

**Growth Strategy**

The capitalization on accumulated and proven expertise, know-how and the dynamics of its staff and associates, will enable ***Kimo Adiebo Consulting*** to positively respond to the challenges of our millennium and provide expert, state-of-the art solutions that would adequately satisfy the needs of its customers.

**Consultancy Services**

***Kimo Adiebo Consulting*** offers scientifically qualitative and proven advisory services to enterprises and organizations, at national, regional and international levels. Our Programmes are tailored to fit the needs of both the Public and Private Sectors. The following list depicts the core consultancy services offered by ***Kimo Adiebo Consulting***.

* Project Planning & Management Skills Development
* Project Proposal Writing Facilitation
* Personal & Professional Development Training
* Preparation of Feasibility Studies and Business Plans
* Socioeconomic and Environmental Impact Assessment
* Skills Development Facilitation, Career Counseling, Placement and Recruitment
* Conducting Qualitative & Quantitative Research
* Workshop Facilitation
* Assessment and Evaluation of Projects and Programmes
* Facilitation of Strategic Planning Process

**Business Innovation & Competitiveness**

While vigorously striving to create new market spaces, ***Kimo Adiebo Consulting*** adapts the services it provides to the requirements of the customer, targeting the most efficient collaboration and in observance to the environment, the preferences and the categorization of the customer:

* Dedication and commitment to the customer (i.e. Customer First);
* Flexibility for the optimal satisfaction of the needs of our clients;
* Hands-on, Specialized, Committed and Customer-oriented staff and associates;
* Openness and readiness to operate and collaborate in local, regional, international as well as multinational environments.
* Flexibility in the mode of service delivery; and
* Proven track record and demonstrated expertise to deliver evaluation research and personal and professional development-related works.

***Kimo Adiebo Consulting*** combines Infrastructures, High-caliber Human Resources Integrated processes with the view of successfully completing each work undertaken.

**Quality Assurance Policy**

***Kimo Adiebo Consultancy*** aspires to ensure the quality of the provided services applying an integrated system of quality certified by ISO 9001 and implements the undertaken projects with modern administration methods.

**Management and Human Resources**

The Founder and Chief Executive Officer (CEO) of ***Kimo Adiebo Consulting*** is ***Dr. Kimo Adiebo Gouy***.

***Dr. Kimo Adiebo Gouy*** is the Founder, Chief Executive Officer (CEO) since 2003. Dr Kimo is an economist with over 25 years of experience in academia, evaluation research, consultancy; capacity building; international development; and policy analysis. He holds a PhD in Economics and has worked as an Assistant Professor of Economics at the University of Juba. Dr. Kimo has held various senior positions, including Economist, World Bank South Sudan Country office (2012-2016); Senior Research Fellow, CSPS (2016-2018); Founder and CEO, Frontier Consulting, and Member of the Board of Directors, Bank of South Sudan.

He has expert knowledge in Project and Program Management, evaluation research, capacity building training and regional development in the private and public sectors- specially in both Sudan and South Sudan and East Africa region and the Horn of Africa. He has delivered consultancy services to various UN agencies, NGOs, CSOs, and CBOs.

***Kimo Adiebo Consulting*** networks and collaborates with high quality professional associates with significant professional experience in their respective fields. ***Kimo Adiebo Consulting*** collaborates with a network of regional and international experts that have knowledge and experience in their subjects of specialization.

All staff and associates engaged by ***Kimo Adiebo Consulting*** hold at least a university degree, and a large number have completed post-graduate studies and possess Doctorates from reputable universities.

The working language of Kimo Adiebo Consulting is English.

**Current Affiliations and Certifications of Dr. Kimo:**

* Member, Canada Evaluation Society (CES)
* Member, Canadian Economics Association
* Member, Canadian Association of International Development Professionals (CAIDP)
* Member, Project Management Institute (Ottawa Valley Chapter)
* Certified Associate in Project Management (CAPM, PMI)
* Graduate Certificate in Project Management, Algonquin College

**Previous Projects Implemented**

**Resource Person and Trainer**

Norwegian People’s Aid, Juba, South Sudan

* Facilitated a workshop on: “Civil Society: Eye on Oil for the Common Good,”

**Statistics Norway, Juba, South Sudan**

* Participated in undertaking a “Review of the Technical Cooperation Project, Phase II” between Statistics Norway (SN) and Southern Sudan Centre for Census, Statistics and Evaluation, Juba.

**Social Scientist**

**AECOM International Sudan**

* Participated in the conduct of an Environmental Impact Assessment, Clearing a Temporary Track between Madol (Unity State) and Maper (Lakes State)

**Tutor Trainer and Facilitator**

Ministry of Labour, Public Service and Human Resource Development and Skills for Southern Sudan, Nairobi, Kenya

* Participated in the preparation of training techniques and materials, Public Service Master Curriculum contents and detailed planning.
* Participated in the induction and training of (55) Management Tutors on the Public Service Master Curriculum for Public Administration and Management.
* Supervised and contributed to improved performance of 10 Management Tutors in two States of South Sudan (Unity and Warrap States)

**Resource Person and Trainer (Facilitation & Training)**

Community Development and Corporate Affairs Department, White Nile Petroleum Operating Company (WNPOC), Bentiu, Unity State

* Facilitated training workshops on management, leadership, and capacity development, change management, interpersonal and communications skills, team building, coaching and mentoring, conflict management, diversity management, effective meetings, negotiation skills, etc.

**National Consultant (Project Management)**

World Bank, AFTP2, Khartoum, Sudan

* Prepared an analytical paper on budget execution and pro-poor spending performance in Southern Sudan, covering Phase I of the Interim Period (2005-2007) World Bank, AFTP2, Sudan.

**National Consultant (Evaluation)**

UNDP, Management Support Unit, Khartoum, Sudan

* Contributed, with a multinational team, to the evaluation of the Strategic Partnership between the Government of Sudan and UNDP

**National Consultant (Project Management)**

* Contributed to the Evaluation of Action on Disability and Development (ADD) – Sudan various activities in Sudan, ADD, Khartoum, Sudan

**National Consultant, Field Supervisor, and Assistant Team Leader**

UNICONS for Consultancies Ltd., Khartoum, Sudan

* Participated in the production of a market study report that provided a comprehensive strategy on how to implement the business plan and introduction of microfinance in rural areas in Sudan.

**National Consultant (Research)**

**Save the Children Fund – SCF- Sweden**

* Conducted field research and compiled a report on ‘Child Labour in Sudan.”

**National Consultant (Program Evaluation)**

ACORD Sudan Country Office, Khartoum

* Evaluated and produced a report on ACORD’s programme in Juba, South Sudan.

**National Consultant (Socio-economic)**

Unity State Government, Bentiu

* Headed the Socio-economic Team for the “Master Plan for Greater Bentiu”.
* Provided socio-economic policy advice to the Government of Unity State.
* Coordinated and facilitated the socio-economic inputs to the Master Plan.
* Facilitated various training activities for government officials and members of civil society organizations in Unity State.

**National Consultant (Research)**

UNDP – Sudan Country Office, Khartoum

* Contributed to the investigation of “Food Insecurity in the Eastern Region, Sudan.
* Contributed in the compilation of a report on urban poverty and the rural-urban linkages in the region.

**National Consultant (Research)**

CORDAID and EDGE for Consultancy and Research, Khartoum

* Mapped, assessed the capacity, and identified the training needs of national NGOs in Darfur States.

**National Consultant (Education)**

UNICEF – Sudan Country Office, Khartoum

* Analyzed and compiled Education Sector reports for Darfur States.
* Formulated the 120-Day Plan for the Education Sector in Darfur States.
* Participated in Education planning, management and training and capacity building for the Ministries of Education in Darfur States.

**National Consultant (Project Support)**

UNDP – Sudan Country Office, Khartoum

* Led the MDGS Progress Review for Sudan.
* Produced flash reports of the status of MDGs in Northern Sudan.

**National Consultant (Project Management)**

UN-OCHA – Sudan Country Office, Khartoum

* Contributed, with a multinational team, to the implementation of the STARBASE Project.
* Contributed and facilitated the creation of baseline surveys for states in Sudan.

**Programme Coordinator, Trainer and Researcher**

ACRD for Research and Development, Khartoum

* Conducted and coordinated various training workshops on capacity building.
* Participated in different research projects in Khartoum and Juba.
* Evaluated several projects/programmes for various national and international NGOs such as: OXFAM-GB, SCF-UK, and SCC.

**Contact Us:**

To give you a better insight into our industry experience and specific areas of expertise in Personal and Professional Development Services, Project/Programme Development, Management, Assessment/Evaluation, Workshop Facilitation, Socioeconomic and Environmental Impact Assessment, please contact us using any form of communications as shown below. Our Associate Consultant will be in touch with you within 48 hours.

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